

Speech Pathologists - Community Rehabilitation



Early Career and Experienced Clinicians encouraged to apply

Full time and Part time options available

Salary Range: \$68,000 - \$121,000 + 11% superannuation, 17.5% annual leave loading and travel remuneration

The Speech Pathology team at Independent Rehabilitation Services is growing!

About you

Are you...

- A speech pathologist with an interest in community rehabilitation
- Passionate about working with neuro clients
- Looking for a genuinely inclusive and supportive workplace
- Wanting flexibility and autonomy at work
- A self motivated lifelong learner
- Eligible for Speech Pathology Australia membership
- A holder of a current drivers licence and owns a suitable vehicle

Who we are

Independent Rehabilitation Services is a multidisciplinary allied health practice, specialising in community rehabilitation with adults with neurological conditions. We are extremely passionate about our community-based, person-centred approach, which produces the best outcomes for our clients. Established in 1999, we have an outstanding reputation with our clients, their families, and the providers we work with. We have a super team of skilled clinicians across three disciplines - Occupational Therapy, Physiotherapy and Speech Pathology. We are dedicated to our clients achieving their goals, reaching their potential and maximising their independence and participation in their lives and communities. We are proud of our amazing team and the exceptional work they do. We truly live and breathe our values which is evident in our unique and supportive culture, and how we show up every day.

Your day to day

You'll be supported - whether you're a new grad or an experienced clinician, we won't just throw you in the deep end. We understand it's a big transition to a new workplace, and community neuro rehab, if this area of practice is less familiar to you. Support is vital to your success. We've got you covered with our extensive induction program, clinical and professional supervision, mentoring, and informal support programs.

You'll have variety - you have autonomy with your caseload, and ownership of how you schedule your day. You'll see clients with a range of neurological conditions, such as traumatic brain injury, stroke and Parkinson's Disease. You'll provide intervention across areas of practice like speech, language, swallowing,

Independent Rehabilitation Services
(03) 9885 2533
239 Koornang Road
Carnegie Vic 3163
help@independent-rehab.com.au
www.independent-rehab.com.au

cognitive-communication and AAC. You'll work closely with families and supports to provide education and training. You'll most likely see your clients in their home, however you might also see your clients out in the community at the shops, or at work. The variety is just one of the great things about working in community rehabilitation.

You'll help clients achieve *their goals* - you'll use an evidence-based approach through assessment, intervention, goal setting and outcome measurement, as well as some creativity. You'll also be liaising with external providers, such as TAC and NDIS support coordinators, to advocate for your clients, and collaborating with members of the multidisciplinary team to get the best outcomes for your clients. Our Speech Pathologists have worked with clients to present at aphasia conferences, access AAC for the first time in their lives, and eat their favourite food.

We'll support you to achieve *your goals* - as well as supervision and mentoring, you'll have a dedicated Career Journey Plan as you commit to lifelong learning and working on your own career goals. Our early career clinicians have been supported in transitioning to the next grade level, improving their clinical education skills and taking students on placement, and taking their clinical skills to the next level. Our experienced clinicians have become clinical and professional supervisors, and progressed to senior clinical and leadership roles. You'll have access to 5 days PD leave a year, as well as internal PD. We are invested in your growth as a clinician, wherever you're at in your career.

You'll be part of a team - As a valued member of the Speech Pathology team, you'll be actively involved in team meetings, social catch-ups and opportunities to participate in quality projects and portfolios. You'll also be involved in MDT clinical work, staff meetings and social activities. We love going out for a delicious meal, and have enjoyed escape rooms and virtual reality experiences for a bit of fun too!

Benefits and perks

- We get that you have a life outside of work, whether it's sports practice on a Thursday afternoon, or school pick up and drop off. You're able to decide your working hours to suit your lifestyle.
- Flexibility to work from home or our office.
- Free parking, a fully stocked kitchen and a relaxed vibe at our lovely Carnegie office space, and access to our Western Hub if you're in the vicinity.
- 5 days of PD leave per calendar year
- 5 weeks of annual leave per calendar year + 17.5% leave loading
- Mobile phone and laptop provided, and we compensate you for costs associated with client travel.

Our culture

At Independent Rehabilitation Services we have developed a culture of inclusivity and respect amongst our employees. We are committed to equality and diversity and value the positive impact that difference has on our team. We encourage applicants from diverse backgrounds, abilities and experiences to apply.

Interested?

If you are interested in applying please send a detailed cover letter and your CV to: careers@independent-rehab.com.au. If you have any questions, please contact Natalie Pribil (Business Manager) or Talia Lipschitz (Community and Connection Leader) on (03) 9885 2533.