

# Physiotherapist Graduate Community Rehabilitation

Permanent Full Time (38 hours a week)

**Salary Range: \$68,000 - \$73,000 + 10.5% superannuation,  
17.5% annual leave loading and travel remuneration**

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## About you

You are a Physiotherapist who is:

- Graduating or has graduated this year
- Passionate about working in community rehabilitation with neuro clients
- Looking for a genuinely inclusive and supportive workplace, particularly in those early years
- A self motivated lifelong learner
- Eligible for registration as a Physiotherapist
- A holder of a current drivers licence and owns a suitable vehicle

## Who we are

Independent Rehabilitation Services is a multidisciplinary allied health practice, specialising in community rehabilitation with adults with neurological conditions. We are extremely passionate about our community-based, person-centred approach, which produces the best outcomes for our clients and their families.

Established in 1999, we have an outstanding reputation with our clients, their families, and the providers we work with. We have a super team of skilled clinicians across three disciplines - Occupational Therapy, Physiotherapy and Speech Pathology. We are dedicated to our clients achieving their goals, reaching their potential and maximising their independence and participation in their lives and communities.

We are proud of our amazing team and the exceptional work they do. We truly live and breathe our values which is evident in our unique and supportive culture, and how we show up every day.

## Your day to day

**You'll be supported** - we won't just throw you in the deep end. We understand it's a big transition from student to clinician, and support is vital to your success. We've got you covered with our extensive induction program, clinical and professional supervision, mentoring, and our unique Resilience Buddy Program. We also have a new grad peer support group.

**You'll have variety** - Every day is different. This is one of the great things about working in community rehabilitation. You'll see clients with neurological conditions, such as traumatic brain injury, stroke, and spinal cord injury, and support them across different areas like mobility, tone and postural management, upper limb rehab, and vestibular assessments. You'll most likely see clients at home, and also be involved in gym and hydrotherapy exercise programs in the community. Our physios have worked with clients to get back to activities like bike riding, rock climbing, and stand up paddle boarding, just to name a few.

**You'll help clients achieve *their goals*** - Using an evidence-based approach through assessment, intervention, goal setting and outcome measurement, as well as some creativity. Our clinicians find this an incredibly rewarding and satisfying aspect of the role. You'll also be liaising with external providers, such as TAC and NDIS, and suppliers to advocate for your clients - from phone calls with support coordinators and members of the multidisciplinary team, to writing reports and requests to ensure your clients' needs are met.

**We'll support you to achieve *your goals*** - as well as supervision and mentoring, we have a dedicated Career Journey Program as you commit to lifelong learning and working on your own career goals. We are invested in your growth as a clinician. You'll have access to internal and external professional development opportunities. Some of our internal PD includes journal club and case study/PD feedback lunches.

**You'll be part of a team** - As a valued member of the Physio team, you'll be actively involved in team meetings, social catch-ups and opportunities to participate in projects. You'll also be involved in MDT clinical work, staff meetings and social activities.

## Benefits and perks

- We get that you have a life outside of work, whether it's appointments or sports practice on a Thursday afternoon. You're able to decide your working hours to suit your lifestyle.
- Flexibility to work from home or our office
- Free parking, a fully stocked kitchen and a relaxed vibe at our lovely Carnegie office space, and access to our Western Hub if you're in the vicinity
- 5 days of PD leave per calendar year
- 5 weeks of annual leave per calendar year + 17.5% leave loading
- Ability to accrue Time in Lieu and take monthly ADOs
- Flexible leave for cultural holidays and events
- Social events throughout the year both within the office and outside of work.  
Over the past year we've done fundraising lunches, escape rooms and snow trips!
- Mobile phone and laptop provided, and we compensate you for costs associated with client travel.

## Our culture

At Independent Rehabilitation Services we have developed a culture of inclusivity and respect amongst our employees. We are committed to equality and diversity and value the positive impact that difference has on our team. We encourage applicants from diverse backgrounds, abilities and experiences to apply.

## Interested?

If you are interested in applying please send a detailed cover letter and your CV to: [careers@independent-rehab.com.au](mailto:careers@independent-rehab.com.au). If you have any questions, please contact Natalie Pribil (Business Manager) or Talia Lipschitz (Community and Connection Leader) on (03) 9885 2533.