

Grade 1 Occupational Therapist - Community Neuro Rehabilitation



Permanent Full time (38 hours a week). Part time options available.

**Salary Range: \$75,000 - \$83,000 + 11% superannuation,
17.5% annual leave loading and travel remuneration**

About you

You are an OT who is:

- Passionate about working in neurological rehabilitation in the community
- Looking for a genuinely inclusive and supportive workplace
- A self-motivated lifelong learner
- AHPRA registered or eligible for registration as an Occupational Therapist
- A holder of a current drivers licence and has a suitable vehicle

Who we are

Independent Rehabilitation Services is a multidisciplinary allied health practice, specialising in community rehabilitation with adults with neurological conditions. We are extremely passionate about our community-based, person-centred approach, which produces the best outcomes for our clients and their families.

Established in 1999, we have an outstanding reputation with our clients, their families, and the providers we work with. We have a super team of skilled clinicians across three disciplines - Occupational Therapy, Physiotherapy and Speech Pathology. We are dedicated to our clients achieving their goals, reaching their potential and maximising their independence and participation in their lives and communities.

We are proud of our amazing team and the exceptional work they do. We truly live and breathe our values which is evident in our unique and supportive culture, and how we show up every day.

Your day to day

You'll be supported - we won't just throw you in the deep end. We understand it's a big learning curve in those early years and support is vital to your success. We've got you covered with our extensive induction program, clinical and professional supervision, mentoring, and our unique Resilience Buddy Program. We also have a Grade 1 peer support group.

You'll have variety - Every day is different. You will see clients with neurological conditions, such as traumatic brain injury, stroke and spinal cord injury, and support them to maximise their independence within their ADL routine, chosen leisure activities, work aspirations, holiday plans or return to driving. You might also be involved in assistive technology assessment and prescription, home modifications or review of support services. You'll most likely see your clients in their home, however you might also see your

clients out in the community at the shops, at their day program or at work. The variety is just one of ... great things about working in community rehabilitation.

You'll help clients achieve *their goals* - Using an evidence-based approach through assessment, intervention, goal setting and outcome measurement, as well as some creativity. Our clinicians find this an incredibly rewarding and satisfying aspect of the role. You'll also be liaising with external providers, such as TAC and NDIS, and suppliers to advocate for your clients - from phone calls with support coordinators and members of the multidisciplinary team, to writing reports and requests to ensure your clients' needs are met.

We'll support you to achieve *your goals* - As well as supervision and mentoring, we have a dedicated Career Journey Program as you commit to lifelong learning and working on your own career goals. We are invested in your growth as a clinician. You'll have access to internal and external professional development opportunities. Some of our internal PD includes journal club and case study/PD feedback lunches.

You'll be part of a team - As a valued member of the OT team, you'll be actively involved in team meetings, social catch-ups and opportunities to participate in projects. You'll also be involved in MDT clinical work, staff meetings and social activities.

Benefits and perks

- We get that you have a life outside of work, whether it's appointments or sports practice on a Thursday afternoon. You're able to decide your working hours to suit your lifestyle.
- Flexibility to work from home or our office
- Free parking, a fully stocked kitchen and a relaxed vibe at our lovely Carnegie office space, and access to our Western Hub if you're in the vicinity
- 5 days of PD leave per calendar year
- 5 weeks of annual leave per calendar year + 17.5% leave loading
- Ability to accrue Time in Lieu and take monthly ADOs
- Flexible leave for cultural holidays and events
- Social events throughout the year both within the office and outside of work.
Over the past year we've done fundraising lunches, escape rooms and snow trips!
- Mobile phone and laptop provided, and we compensate you for costs associated with client travel.

Our culture

At Independent Rehabilitation Services we have developed a culture of inclusivity and respect amongst our employees. We are committed to equality and diversity and value the positive impact that difference has on our team. We encourage applicants from diverse backgrounds, abilities and experiences to apply.

Interested?

If you are interested in applying please send a detailed cover letter and your CV to: careers@independent-rehab.com.au. If you have any questions, please contact Natalie Pribil (Business Manager) or Talia Lipschitz (Community and Connection Leader) on (03) 9885 2533.